

Please fill out a "Request to Speak" form if you wish to address the Council at "Call to the Public" on any agenda item

MINUTES

AMENDED 10-19-2021

TOWN OF PARKER COMMON COUNCIL
PUBLIC HEARING/SPECIAL MEETING/REGULAR COUNCIL MEETING
TOWN COUNCIL CHAMBERS
1314 11th STREET
TUESDAY, August 3, 2021 5:45 P.M.

MAYOR'S ANNOUNCEMENT: Please silence or mute your electronic devices during the Council Meetings

CALL THE PUBLIC HEARING TO ORDER: Mayor Bonds called the meeting to order at 5:45 PM

ROLL CALL OF COUNCIL: Mayor Bonds, Vice Mayor Hooper, Council Member De Leon, Council Member Savino, Council Member Shontz, Council Member Hartless, Absent Council Member Lucas

Staff Present: Town Manager Lori Wedemeyer, Town Clerk Amy Putnam, Community Development Director Nora Yackley, Community Health Outreach Program Director Lee Ann Anderson, Chief of Police Micahel Bailey, Library Manager Tracy McConnell, Public Works Director Steve Ziegler, Payroll Specialist Jennifer Alcaida

Others Present: Frank Vidrine, Yoli Holt, Doris Ferris Mike Kelly, Mandy LoPresti, Megan Poe, Melissa Newton, John Gutekunst

PURPOSE:

1. Discussion

a. Fiscal Year 2021/2022 Budget

Town Manager Wedemeyer notes the different handouts that the council has received and points out a few of the budget highlights. She notes the clerk has completed the required postings. Council Member Hartless asks about Schedule "c" revenue under culture and recreation it says misc. what would that be for? That is the cares act money. There are no other questions.

b. Citizens Comments

There are no citizen comments regarding the budget.

Lori Wedemeyer, Town Manager

ADJOURN THE PUBLIC HEARING: Mayor Bonds adjourns the meeting at 5:53 PM

CALL THE SPECIAL MEETING TO ORDER: Mayor Bonds called the meeting to order at 5:53 PM

ROLL CALL OF COUNCIL: Mayor Bonds, Vice Mayor Hooper, Council Member De Leon, Council Member Savino, Council Member Shontz, Council Member Hartless, Absent Council Member Lucas

Staff Present: Town Manager Lori Wedemeyer, Town Clerk Amy Putnam, Community Development Director Nora Yackley, Community Health Outreach Program Director Lee Ann Anderson, Chief of Police Micahel Bailey, Library Manager Tracy McConnell, Public Works Director Steve Ziegler, Payroll Specialist Jennifer Alcaida

Others Present: Frank Vidrine, Yoli Holt, Doris Ferris Mike Kelly, Mandy LoPresti, Megan Poe, Melissa Newton, John Gutekunst

REGULAR AGENDA:

Discussion and possible action on the following item(s)

1. Discussion and Action to Approve/Deny Resolution 10-2021 Adopting the Town of Parker Final Budget for Fiscal Year 2021-2022

Lori Wedemeyer, Town Manager

Town Manager Wedemeyer notes that this resolution approval is needed to adopt the budget. It is noted that the new \$15.00 minimum wage is for town employees only, businesses are not required to pay that wage. There are no other comments or questions.

MOTION: Move to Approve Resolution 10-2021 Adopting the Town of Parker Final Budget for Fiscal Year 2021-2022 for \$19,029,524 which is to include the following:
Capital Projects in the amount of \$10,449,652, including \$292,000 from GADA loan and \$7,500,000 from grant funding. Parker Area Chamber of Commerce & will be funded for \$48,000, Passport will receive \$3,000, the new Town of Parker minimum wage for all entry level positions will be \$15.00 per hour, All employees will be brought to \$15.00 per hour or 5% COLA

BY: Vice Mayor Hooper
SECOND: Council Member Shontz

VOTE:

With all others in favor, the motion passed;

ADJOURN THE SPECIAL MEETING: Mayor Bonds adjourned the meeting at 5:55 PM

CALL THE REGULAR MEETING TO ORDER: Mayor Bonds called the meeting to order at 6:00 PM

ROLL CALL OF COUNCIL: Mayor Bonds, Vice Mayor Hooper, Council Member De Leon, Council Member Savino, Council Member Shontz, Council Member Hartless, Absent Council Member Lucas

Staff Present: Town Manager Lori Wedmemeyer, Town Clerk Amy Putnam, Community Development Director Nora Yackley, Community Health Outreach Program Director Lee Ann Anderson, Chief of Police Micahel Bailey, Library Manager Tracy McConnell, Public Works Director Steve Ziegler, Payroll Specialist Jennifer Alcaida

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INVOCATION: Pastor Glenn Swarthout, First Baptist Church

PLEDGE OF ALLEGIANCE: Given by all in attendance

PROCLAMATION: Child Support Awareness Month

Mayor Bonds reads the proclamation as there are no representatives from DES present.

CALL TO THE PUBLIC:

If you wish to address the Council during this meeting, please read and fill in the information on the "Call to the Public" form and hand it to the Town Clerk. Please limit your comments to a maximum of **3-minutes**.

There were 2 calls to public presented to the clerk:

1. Deloris Ferris- *"My name is Dolores Ferris and you all know me. I've attended some meetings regarding the Human Resources Department. I go to the senior center to pick up meals for my 92 year old mother and sometimes I get them for myself and my husband, if we like them. At times I talk to the employees and volunteers. This especially happened when the former senior center manager resigned. I was told the former manager was being constantly picked on for the last 6 months, that the former senior manager was on a hit list, okay and the next one would be the director of Public Works. I did mention this to several council members okay. I just think having the Town Manager /Finance director be part of human resources is a conflict."*
2. Frank Vidrine- *"My name is Frank Vidrine. I think I know most of you. There's a rumor from the last meeting that I spoke about the senior center, the rumor is that I bad mouthed Darla. Darla has been my friend for as long as she's been at the senior center and before. Just for the record"*

Darla is my friend and I would never, ever, talk bad about her and the same goes for Mrs. Anderson who's done a terrific job from what I've seen and you know I'm there almost every day. Since this all started at the senior center about the human resource officer, my question is this. A lot of you folks have been on this board for a long time and during that time I don't know exactly how long Ms. Wedemeyer has been the HR Director, but nothing has been ever said, I never heard anything, no complaints about her performance as HR director. except for what happened to Darla and she was exonerated. My question is this. If it's been illegal for her to hold two jobs you guys haven't done your job."

CONSENT AGENDA:

All items in the Consent Agenda are considered to be routine or have been previously reviewed by the Council, and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests. If requested, the item will be removed from the Consent Agenda for separate discussion and action.

Approve the following:

- a. Special Council Meeting Minutes of June 4, 2021 (absent Mayor Bonds, Council Member Shontz)

MOTION: Move to Approve Special Council Meeting Minutes of June 4, 2021
BY: Vice Mayor Hooper
SECOND: Council Member Hartless
VOTE: With Mayor Bonds and Council Member Shontz abstaining, and all others in favor, the motion passed;

- b. Special Budget Work Session Meeting Minutes of June 8, 2021 (absent Council Member Hartless, Council Member Lucas)

MOTION: Move to Approve Special Budget Work Session Meeting Minutes of June 8, 2021
BY: Council Member Savino
SECOND: Council Member Shontz
VOTE: With Council Member Hartless abstaining, and all others in favor, the motion passed;

- c. Special Budget Work Session Meeting Minutes of July 1, 2021 (absent Mayor Bonds)

MOTION: Move to Approve Special Budget Work Session Meeting Minutes of July 1, 2021
BY: Council Member De Leon
SECOND: Council Member Savino
VOTE: With Mayor Bonds abstaining, and all others in favor, the motion passed;

REGULAR AGENDA:

Discussion and possible action on the following item(s)

1. Discussion and Action to Approve/Deny AC Replacement for Parker South Water Treatment Building

Steve Ziegler, Director of Public Works

Public Works director Steve Zeigler respectfully request Council to authorize staff to hire Charley's Kustom Air to replace the 6.5 ton AC unit for the water treatment building at Parker South for \$7,020. This AC unit cools the water treatment building at Parker South. This building contains the reverse osmosis water purification system along with the booster pumps that feed the raw water into the system and all of the motor control cabinets are housed inside this building. In order to keep this equipment operating without overheating and to extend life expectancy of this equipment it is critical that we keep the space cool. The existing Trane AC was installed in 2001, in 2011 the condenser fan motor and compressor were replaced. In February of this year the compressor failed again. Due to the age of the unit it is more cost-effective to replace the entire unit, in addition a new AC unit will also save on energy costs to operate. It's also important to note that a 7% price increase for the Trane air conditioners just occurred from the original proposal date of March and I want to purchase now before another price hike. I reached out to 3 HVAC contractors for proposals to replace. Charleys Kustom Air \$7,020.00, Scotts AC \$11,360.00 All American Air for \$8,790.00 The funding for this project will come from the adopted FY 21/22 water Department's capital projects budget for \$6,900 was budgeted for the replacement of the unit. Council Member Shontz thanks Steve for reaching out to local vendors. Vice Mayor Hooper asks about the size of the unit. Steve feels that with the size of the building and the heat load the 6.5 ton will be sufficient for the space. Council Member De Leon asks if the price will stay the same. Yes, he has already met with Charley and he will honor the price that was previously quoted. There are no further questions.

MOTION: Move to Approve AC Replacement for Parker South Water Treatment Building
BY: Council Member Shontz
SECOND: Council Member De Leon
VOTE: With all others in favor, the motion passed;

2. Discussion and Action to Approve/Deny Trench Plate Purchase

Steve Ziegler, Director of Public Works

The Director of Public Works Steve Zeigler respectfully requests the council to authorize staff to purchase a 6-foot by 10-foot by 1 in trench plate from National trench safety for \$3,471.99. Trenton police are used to cover open trenches to prevent vehicles and people from falling into a trench while work is being performed over an extended period of time. They are a critical safety item. Over the last year we have had to rent these trench plates for some Street and water repairs and the weekly rent charges have ranged anywhere between \$130 to \$250 a week. In some cases these repairs can last weeks if not months depending on the situation. For example we wanted to trench plates for several months for the storm Subaru repair on 4th Street last year. We're currently running a trench plate for the water main repair on 8th street between Joshua and Kofa. This repair has been going on for 7 weeks now. By purchasing the plate we will save rental costs and we will have the plate on hand at all times so it can be used. More than likely the purchase will pay for itself within a year. We received proposals from the following companies, National Trench Safety for \$3,471.99, Trench Shore Rentals for \$4,022.31 and quail construction for \$4,387.84. The proposals include the ring used to lift the plate. The freight costs have been taken out of these as well because we plan to pick it up ourselves. The funding for this purchase is coming from the FY 21/22 capital budget for streets. This item was not specifically budgeted for

it will not have a big impact on the capital budget by purchasing it. Vice Mayor Hooper asks about the lifting ring on the National Trench bid as it is not listed. Steve will reach out and confirm that it is included. Council Member De Leon asks if we looked into used options, No we did not. Steve notes that with used options we don't always know the history of an item, how it was taken care of, the strength of the item etc. Vice Mayor Hooper asks if Steve asked if we could purchase the plates that we are already renting. No they did not explore this option, it was not explored. All bids were for new equipment. Steve expresses concerns over safety of used plates. Vice Mayor Hooper recommends tabling the item until used options can be explored. Council Member Shontz disagrees, she notes that we use many items for a very long time. Mayor Bonds thanks Steve for being aware of the safety issues.

MOTION: Move to Approve Trench Plate Purchase
BY: Council Member Shontz
SECOND: Council Member Hartless
VOTE: With Council Member Savino voting no and all others in favor, the motion passed;

3. Discussion and Action to Approve/Deny PMM Preservation by Sunland Asphalt
Steve Ziegler, Director of Public Works

The Director of Public Works Steve Ziegler requests the Council to authorize staff to hire Sunland Asphalt to perform a polymer modified masterseal preservation treatment and restriping on various streets throughout town for \$64,832.43. Steve notes several street segments that are due for rejuvenating seals to help preserve the streets for a longer life. PMM is a high-performance mineral reinforced asphalt emulsion sealcoat blended with polymers and special surfactants for superior adhesion, flexibility and durability. Sunland Asphalt provided a proposal using their 1 GPA contract #17-16P-05. This proposal includes traffic control and barricades, power sweeping and cleaning up the street surface prior to the application and then once cured the restriping of the stop bars will be done by Sunland. The funding will come from the streets capital project budget for FY 21/22. \$65,000 was budgeted for this preservation treatment. The project is scheduled for September 27-30. Council Member Shontz asks if Steve has had any problems or concerns working with Sunland, Steve notes none at all, they have been an excellent contractor to work with. They are very detailed. Vice Mayor Hooper asks about 16th street down to Kofa. Steve notes he will be planning to do a chip seal on that portion of the road. He will be working with the engineer that did the Arrowhead Bronco project as there are current flooding issues at the above noted area. There are no other questions or comments on this item.

MOTION: Move to Approve PMM Preservation by Sunland Asphalt
BY: Vice Mayor Hooper
SECOND: Council Member De Leon
VOTE: With Council Member Savino voting no and all others in favor, the motion passed;

4. Discussion and Action to Approve/Deny Amended Meeting Minutes
Amy Putnam, Town Clerk

Town Clerk Amy Putnam respectfully requests the Mayor and Council to approve the following amendments to Meeting Minutes. After a recent amendment to records that were found to be

incorrectly recorded and after consulting with the Town Attorney, it suggested that we perform an in-house audit of minute records. The goal of this audit was to preserve the permanent records of the clerk's office accurately and in the correct format. During the audit we found several inconsistencies and wish to make those amendments now. An outline of the proposed amendments are as follows: September 19, 2019: Consent Agenda Item a. Remove from motion "Regular Council Meeting Minutes from August 6, 2019" and replace it with "Special Council Meeting Minutes of August 21, 2019" Item b. Remove "August 6, 2019" and replace it with "September 3, 2019" Item c. Remove in both the item description and motion "Work Session Meeting Minutes September 10, 2019" and replace it with "Work Session/Executive Session/Special Meeting Minutes September 10, 2019" Item d and Item e. Remove items as they previously amended by council on June 1, 2021 to combine the Work Session Minutes/Executive Session/Special Meeting Minutes. September 15, 2020: Presentation correct typo in word proclamation. Consent Agenda Item a. Remove from motion "Work Session/Regular Council Meeting Minutes of January 21, 2020" and replace it with "Regular Meeting Minutes of August 18, 2020" October 20, 2020: Consent Agenda Item a. Remove from motion "October 20, 2020" and replace it with "October 6, 2020" December 15, 2020: Remove from the header "Revised 12-11-20 4:25 PM" the agenda was revised after posting, there was no revision to the Action Minutes. Agenda attached. The Town Clerk has been working closely with the Town Attorney to revise our processes and insure that we are in compliance with all Arizona Revised Statutes and guidance provided by the Attorney General's office as related to Agendas and Minutes. Council Member Hartless asks when the Town Clerk started with the Town, September of 2019. Council Member Shontz asks about the approval process, yes everything is sent through the Town Manager, the town attorney and then to Council for vote and approval. Mayor Bonds clarified that no changes to votes have been changed, that is correct the votes were all recorded properly. Council Member Savino notes the amount of work has been put into the minutes and the organization that has been done in the clerk's office since Amy has taken over. Vice Mayor Hooper asks about auditing more minutes the clerk notes that was discussed; however she feels that if she was not present during the making of that record they should remain the same.

MOTION: Move to Approve Amended Meeting Minutes
BY: Council Member Savino
SECOND: Council Member De Leon
VOTE: With Council Member Hartless voting no and all others in favor, the motion passed;

5. Discussion and Action to Approve/Deny Contract with The Human Resource LLC
Lori Wedemeyer, Town Manager

Mayor Bonds notes that this item will be deferred to the Town Clerk Amy Putnam. Town Clerk Putnam notes the items that were provided to Council include the newly outlined complaint procedure, which is a very rough draft of how to deal with employee complaints moving forward. She also notes that on the phone this evening are Gary Bridget from the Human Resource LLC and Christina Estes-Werther from the Town Attorney's office to assist with any contract questions. Mayor Bonds opens the floor for discussion and begins by noting that the proposed contract very much keeps the Town Manger in the HR process, which they are looking to change. Council Member Savino asks about a possible e-session. The clerk notes that yes if we need to go into e-session we are able to do so. Mayor Bonds notes there are four points that she would like to discuss because the way it's written the town manager is still heavily involved. She asks if the

council would like to discuss this openly? There are no objections. The first concern as per discussion we were going to remove Lori completely from the human resources 1.3.6 says the Consultants of coordinated activities with the town manager and submit its notices reports to the town manager unless otherwise directed in this agreement. Mayor Bonds thinks that maybe the council would like to discuss otherwise. Her second concern is pages to 1.4.2 all Communications to the town manager unless otherwise noted in this agreement. Third concern is 2.3 regarding payment Mayor Bonds asks Jennifer Alcaida if this is how payments are normally processed? Jennifer notes that yes in some situations this holds true. Vice Mayor Hooper notes that the wording about the payments is a little strange; the language will be cleaned up by the attorney. Council Member Hartless asks about scope of services, he would like to take the Town Manager out and have everything go to the Town Attorney or Council; Clerk Putnam notes that the issue with having the council receive everything as their role is the appeal board additionally it's a liability issue as well, the town attorney agrees. CM Hartless asks if they are the appeal board won't have access to that information anyways? Yes they will at the final stage. CM Shontz asks about receiving information prior to an appeal. CM Hartless states if information is used to terminate an employee, maybe they won't appeal, maybe they feel under pressure and they won't wait to be fired. In that sense we would never know what was in that report or do we have access to that? Like maybe the person won't appeal and the town manager takes an action and we go, why did she do that? We don't know other than what she's telling us. CM Savino assumes they will be provided with a summary of the actions at the time of an appeal. Mayor Bonds notes that what she wants to avoid is having the town manager have any part of the investigation as the contract is written; she is very much in direct contact with the investigation in the consultant. CM Savino asks historically how these things work. Mr. Bridget notes that is typically how things are done in other municipalities he knows. He was an HR director in Oro Valley and this is typically how things were conducted. What they try to do is keep the administrators working with the administrative staff. He notes he regularly conferred with his town manager and kept them updated as such. Procedures that are in place now for the town are pretty standard. Mr. Bridget outlined the investigation procedures. He notes that from an ethical basis he will uphold and maintain the standards of the investigation, he notes that no details would be provided to anyone during the process of an investigation, including council. This keeps everyone independent and as neutral as possible. In his view the final report is the final report, and there would be no changes. CM Hartless, if the town manager determines if an investigation is needed, that is where the problem lies. That is why we are looking for an outside agency to conduct an investigation. Frankly I am speaking for myself. I don't trust her to make those calls about investigations. I want somebody outside of her to do that and I think that's why we talked about hiring an HR consultant and again I'm not speaking for everybody. Gary notes that many of the complaints that will be received will be something that can be handled by the Department directly by the manager or by the supervisor. So again, in his experiences the bulk of complaints that someone will receive will be handled internally. Gary notes we were trying to guard against him getting all complaints because we wanted to have some fiscal responsibility. If he's involved in every single complaint potentially this becomes a budgetary issue very quickly, he wanted some checks and balances. Also, to make sure that he is not getting complaints on something that could be easily handled by a manager or director. Mayor Bonds to Mr. Bridget, we received a rough draft of the complaint process. Is there anything in here or anything we can put in here so that an employee can file a complaint directly with you? Mr. Bridget states they could file with me I suppose that's possible, but again, not knowing the volume it's hard to figure out what the cost will be to the town and again low-level complaints could be handled by a director rather than by me externally. CM Shontz to Mr Bridget, if an employee has a complaint and they contacted you and you looked at it and said no the department head has an opportunity to correct this. Is there a way to kick it back or do we want him to look at every single little thing right now that's not clear. Mayor Bonds asks for input from department heads. CM De Leon asks if the department heads would prefer to handle complaints or would they rather take a hands-off approach and turn everything over to HR directly? Public Works Director Steve Zielger feels everything should go straight to the HR department and if an employee feels uncomfortable going to their supervisor or

department head they should have an opportunity to go to the HR department. CM Hartless agrees with Steve. He thinks it would be money well spent if everything went directly to him and kept the town manager out of the mix. Lee Ann Anderson, TOP CHOP Director, notes how things worked over at the county for a long time and how beneficial it was to have a contracted HR department. She notes that the small things did not go to him but the big things did. She notes that it worked well when they had a big issue. The contracted HR person provided mediator services as well. Lee Ann notes how many little issues she deals with and thinks that the HR department really wouldn't need to be involved in that kind of stuff. She agrees that if an employee feels like they can't go to their manager or the town manager they should have someone to go to. Chief Bailey, if we don't make this approachable to all employees it'll all be for naught if we don't make it approachable. CM De Leon asks about Mr. Bridget's tracking and reporting procedures. Everything will be recorded as well as documented not only for financial payment but, also as you indicated to create a paper trail, that way if there's any question the process is fully documented. Library Manager Tracy McConnell asks how soon after Gary is notified does he notify the council so they are aware. Gary says that notification can be worked out if needed. CM Savino, asks if Gary has had a chance to review the policy and procedure books and specifically asks about the grievance procedures. Yes, Gary has reviewed it. He notes that the policy is pretty standard, he notes it could be improved to make it a little stronger, but the policy as a whole is pretty boilerplate and serves the town well. CM De Leon asks Christina about being notified of an actual investigation, he feels that if the Council is used as an appeals board he doesn't feel they should be notified until after the report is completed. Christina notes that the appeal process is already outlined. She can add that to the contract if needed. CM Shontz notes she wants to be a neutral third party, she does not want to be notified until everything is prepared and ready for appeal. Mayor Bonds notes that there is a consensus and that is the direction they would like to go. VM Hooper item 2.3 he would like that reworded, they agree that the billing can go to the Town Manager, but she needs to be removed from any other processes. Council asks if everything can go through the Town Attorney for now and they work directly with the Town Attorney. After the report is finished, the Town Attorney will present to the Council the recommendations of HR. CM Hartless notes that if we had an HR department, that person would do their due diligence and then make recommendations from there. More mediation and reporting options are discussed. Lee Ann makes a comment that she is worried about taking the process out of the department heads hands, for the small stuff. She thinks that whatever we do needs to be clear that the employees can still go to the department heads if they have an issue. CM Hartless agrees, he hopes that a department head should be able to resolve the small stuff, he notes what we are really talking about are grievances, not just complaints, but serious grievances. Scott Hildebrand notes that he has worked for many corporations and he feels that every employee should have the right to go directly to HR. Chief Bailey asks what happens when a report is finished and recommendations are made, the Town Manger is still tasked with terminating an employee as outlined in Town code. CM Shontz, notes at that point there is paperwork, documentation so if they are making a recommendation to Lori then at that point they have the opportunity to appeal. Chain of command is discussed. Reports and public records are discussed. CM Hartless notes that at the end of the day it comes down to trust, we don't know Gary, his resume speaks for itself. My road block is that I don't trust Lori, so by him going through her I'm not positive I will get all of the information. I don't even trust the attorneys to be honest with you. I don't have to see every report on every little thing and I guess that I'm comfortable with the fact that if it's a demotion or termination or suspension then it can be appealed to us and we can see everything. Mayor Bonds notes that when a report or recommendation does go to Lori, she will then be working in her capacity as the Town Manager, not in the former HR Manager. She notes that there has to be a clear distinction between the two. CM Hartless notes that he does not expect a whole flurry of calls to HR and thinks that maybe this is the best option at this point. The term of the contract is discussed. Mayor Bonds reviews the corrections one more time. Christina asks Mayor Bonds to clarify 1.3.6 she will fix the verbiage. There are no other questions or comments. Mayor Bonds thanks Mr. Bridget for his time.

MOTION: Move to Approve Contract with The Human Resource LLC and with the recommended changes that were directed to the Town Attorney

BY: Vice Mayor Hooper

SECOND: Council Member De Leon

VOTE: With all others in favor, the motion passed;

COUNCIL MEMBER/LIAISONS REPORTS WITH POSSIBLE TOPICS FOR DISCUSSION:

- *Chamber of Commerce-CM Savino + Manager Wedemeyer*
- * Tourism-CM Hartless * Joint Venture-VM Hooper + CM Savino* PAACE-CM Lucas*
- *Tribal Committee -Mayor Bonds + CM Savino *
- *Parks & Recreation- CM Lucas + VM Hooper* Senior Center-CM De Leon+ CM Savino *
- *Streets & Traffic -VM Hooper + CM Savino*
- *Library Board-CM Shontz* La Paz County Fair Board-Mayor Bonds*
- * WACOG-CM De Leon + CM Savino*
- *WAEDD- CM Hartless*

ANNOUNCEMENTS:

Wednesday	August 4, 2021	Walk-in Movies@ Town of Parker Community Senior Center	1:00 PM
Thursday	August 5, 2021	Adult Book Club@ Parker Public Library	6:00 PM
Monday	August 9, 2021	Parks and Recreation Committee meeting	4:00 PM
Monday	August 9, 2021	Library Advisory Board	5:15 PM
Tuesday	August 10, 2021	Healthy La Paz	1:30 PM
Thursday	August 12, 2021	Teen Book Club@ Parker Public Library	6:30 PM
Tuesday	August 17, 2021	Next Regular Council Meeting	6:00 PM

Unless so noted, all meetings are held in the Council Chambers located at 1314 11th Street.

ADJOURN: Mayor Bonds adjourned the meeting at 7:40 PM

Approve



Karen Bonds, Mayor

Some members of the council or the town attorney may attend the meeting either in person or by telephone conference call. Persons with a disability may request reasonable accommodation by contacting, the town clerk, (928) 669-9265, at least (72) hours before the scheduled meeting. Facilities are handicapped accessible

The council may vote to recess into an executive session which will not be open to the public, for the purpose of obtaining legal advice regarding any of the agenda items, pursuant to a.r.s. §38-431.03(a)(3).

ZOOM MEETING INFORMATION

PUBLIC HEARING/SPECIAL MEETING/REGULAR COUNCIL MEETING
August 3, 2021 5:45 PM Arizona

Join the Zoom Meeting from your computer with the address below. Follow the instructions on the Zoom website.
(Available for Audio and Video)

<https://us02web.zoom.us/j/86012938563?pwd=eGt0ZGgreFZzTTFhYlZWNER2Y01tUT09>

Meeting ID: 860 1293 8563
Passcode: 834379

Or

Dial one the numbers below. If one is busy, try the next. Once you're connected follow the prompts.

346-248-7799
669-900-6833
253-215-8782
312-626-6799
646-558-8656
301-715-8592

Meeting ID: 860 1293 8563
Passcode: 834379

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Staff Present: Town Manager Lori Wedmemeyer, Town Clerk Amy Putnam, Community Development Director Nora Yackley, Community Health Outreach Program Director Lee Ann Anderson, Chief of Police Micahel Bailey, Library Manager Tracy McConnell, Public Works Director Steve Ziegler, Payroll Specialist Jennifer Alcaida

Others Present: Frank Vidrine, Yoli Holt, Doris Ferris Mike Kelly, Mandy LoPresti, Megan Poe, Melissa Newton, John Gutekunst

PURPOSE:

1. Discussion

a. Fiscal Year 2021/2022 Budget

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b. Citizens Comments

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Lori Wedemeyer, Town Manager

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Town Manager Wedmeyer notes that this resolution approval is needed to adopt the budget. It is noted that the new \$15.00 minimum wage is for town employees only, businesses are not required to pay that wage. There are no other comments or questions.

MOTION: Move to Approve Resolution 10-2021 Adopting the Town of Parker Final Budget for Fiscal Year 2021-2022 for \$19,029,524 which is to include the following:
Capital Projects in the amount of \$10,449,652, including \$292,000 from GADA loan and \$7,500,000 from grant funding. Parker Area Chamber of Commerce & will be funded for \$48,000, Passport will receive \$3,000, the new Town of Parker minimum wage for all entry level positions will be \$15.00 per hour, All employees will be brought to \$15.00 per hour or 5% COLA

BY: Vice Mayor Hooper
SECOND: Council Member Shontz
VOTE: With all others in favor, the motion passed;

ADJOURN THE SPECIAL MEETING: Mayor Bonds adjourned the meeting at 5:55 PM

CALL THE REGULAR MEETING TO ORDER: Mayor Bonds called the meeting to order at 6:00 PM

ROLL CALL OF COUNCIL: Mayor Bonds, Vice Mayor Hooper, Council Member De Leon, Council Member Savino, Council Member Shontz, Council Member Hartless, Absent Council Member Lucas

Staff Present: Town Manager Lori Wedmemeyer, Town Clerk Amy Putnam, Community Development Director Nora Yackley, Community Health Outreach Program Director Lee Ann Anderson, Chief of Police Micahel Bailey, Library Manager Tracy McConnell, Public Works Director Steve Ziegler, Payroll Specialist Jennifer Alcaida

Others Present: Frank Vidrine, Yoli Holt, Doris Ferris Mike Kelly, Mandy LoPresti, Megan Poe, Melissa Newton, John Gutekunst

INVOCATION: Pastor Glenn Swarthout, First Baptist Church

PLEDGE OF ALLEGIANCE: Given by all in attendance

PROCLAMATION: Child Support Awareness Month
Mayor Bonds reads the proclamation as there are no representatives from DES present.

CALL TO THE PUBLIC:

If you wish to address the Council during this meeting, please read and fill in the information on the "Call to the Public" form and hand it to the Town Clerk. Please limit your comments to a maximum of **3-minutes**.

There were 2 calls to public presented to the clerk:

1. Deloris Ferris- *"My name is Dolores Ferris and you all know me. I've attended some meetings regarding the Human Resources Department. I go to the senior center to pick up meals for my 92 year old mother and sometimes I get them for myself and my husband, if we like them. At times I talk to the employees and volunteers. This especially happened when the former senior center manager resigned. I was told the former manager was being constantly picked on for the last 6 months, that the former senior manager was on a hit list, okay and the next one would be the director of Public Works. I did mention this to several council members okay. I just think having the Town Manager /Finance director be part of human resources is a conflict."*
2. Frank Vidrine- *"My name is Frank Vidrine. I think I know most of you. There's a rumor from the last meeting that I spoke about the senior center, the rumor is that I bad mouthed Darla. Darla has been my friend for as long as she's been at the senior center and before. Just for the record Darla is my friend and I would never, ever, talk bad about her and the same goes for Mrs. Anderson who's done a terrific job from what I've seen and you know I'm there almost every day."*

Since this all started at the senior center about the human resource officer, my question is this. A lot of you folks have been on this board for a long time and during that time I don't know exactly how long Ms. Wedemeyer has been the HR Director, but nothing has been ever said, I never heard anything, no complaints about her performance as HR director. except for what happened to Darla and she was exonerated. My question is this. If it's been illegal for her to hold two jobs you guys haven't done your job."

CONSENT AGENDA:

All items in the Consent Agenda are considered to be routine or have been previously reviewed by the Council, and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests. If requested, the item will be removed from the Consent Agenda for separate discussion and action.

Approve the following:

- a. Special Council Meeting Minutes of June 4, 2021 (absent Mayor Bonds, Council Member Shontz)

MOTION: Move to Approve Special Council Meeting Minutes of June 4, 2021
BY: Vice Mayor Hooper
SECOND: Council Member Hartless
VOTE: With Mayor Bonds and Council Member Shontz abstaining, and all others in favor, the motion passed;

- b. Special Budget Work Session Meeting Minutes of June 8, 2021 (absent Council Member Hartless, Council Member Lucas)

MOTION: Move to Approve Special Budget Work Session Meeting Minutes of June 8, 2021
BY: Council Member Savino
SECOND: Council Member Shontz
VOTE: With Council Member Hartless abstaining, and all others in favor, the motion passed;

- c. Special Budget Work Session Meeting Minutes of July 1, 2021 (absent Mayor Bonds)

MOTION: Move to Approve Special Budget Work Session Meeting Minutes of July 1, 2021
BY: Council Member De Leon
SECOND: Council Member Savino
VOTE: With Mayor Bonds abstaining, and all others in favor, the motion passed;

REGULAR AGENDA:

Discussion and possible action on the following item(s)

1. Discussion and Action to Approve/Deny AC Replacement for Parker South Water Treatment Building